

## Newsletter : June 2012

*Providing manufacturing solutions for continually advancing technologies*

### **Improving through Teamwork**

Japanese writer Ryunosuke Satoro once said, "Individually, we are one drop. Together, we are an ocean".

By working together, people can accomplish far more than they could alone. It is a sentiment increasingly being shared by the corporate world. Adcotech are developing and encouraging a team work culture.

Here are our top tips to successful team work.



1. **The team understands the goals** and is committed to attaining them. This clear direction and agreement on mission and purpose is essential for effective team work.
2. **Communication is open, honest, and respectful.** People feel free to express their thoughts, opinions, and potential solutions to problems.
3. **Team members have a strong sense of belonging to the group.** They experience a deep commitment to the group's decisions and actions.
4. **Team members are viewed as unique people** with irreplaceable experiences, points of view, knowledge, and opinions to contribute. After all, the purpose for forming a team is to take advantage of the differences.
5. **Creativity, innovation, and different viewpoints are expected** and encouraged. Comments such as, "we already tried that and it didn't work" and "what a dumb idea" are not allowed or supported.
6. **The team is able to constantly examine itself** and continuously improve its processes, practices, and the interaction of team members.
7. **The team has agreed upon procedures** for diagnosing, analysing, and resolving team work problems and conflicts.

*If everyone is moving forward then success takes care of itself.*

*Henry Ford*

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